


Mental Health, Learning Disability and Substance Misuse Services in Coventry & Warwickshire

Presentation to Warwickshire County Council
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Managing Health Services in Warwickshire

- NHS organisations currently divide into four groups:
 - PCTs - responsible for a defined population. Have budgets for NHS services. Commission and provide services. [Will specialise in Commissioning](#)
 - SHAs - oversee the system, performance manage
 - NHS Trusts – Provide Hospital Services, MH/LD Services, Community Services and Ambulance Services
 - Primary Care Independent Contractors – GPs, Dentists, Pharmacists and Optometrists

Managing Health Services in Warwickshire

Policy Background:

- Commissioning a Patient led NHS
 - New role for PCTs
 - Focus on Commissioning
 - Joint Commissioning is a key responsibility

Managing Health Services in Warwickshire

- In Warwickshire currently:
 - 3 PCTs
 - 2 NHS Trusts providing Acute Services
 - 1 NHS Trust tertiary centre (for Coventry and Warwickshire)
 - 1 Ambulance Trust (for Coventry and Warwickshire)
- 2 of the 3 PCTs provide MH Services

A Separate Consultation

Given the proposed changes to PCTs we need to decide what kind of local NHS organisation will continue to provide these services

- The SHA, the PCTs in Coventry and Warwickshire, Warwickshire County Council and Coventry City Council have considered a wide range of options, three options have been looked at in particular detail.
- One preferred option has emerged – to establish one Specialist Trust that can serve people in both Coventry and Warwickshire.

Multi-agency Project Board for Coventry & Warwickshire

- Discussion in Warwickshire about how to
 - ensure the sustained provision of mental health, learning disability and substance misuse services. In parallel there were discussions in Coventry.
 - Establish robust consultation arrangements to inform decision making and if approved, transitional arrangements. It has officer representation from the County Council.
- Essential Design Principles produced which capture the values and vision for the proposed new organisation

Vision and Values

- A Commitment to Working in Partnership to:
 - Promote Independence
 - Focus on Local Needs
 - Develop Specialist Services
 - Value Staff
 - Deliver Quality Outcomes

How the proposed Trust Would Work

- A management structure based on transparency and accountability
- Commitment to integrated service delivery
- Involvement of service users and carers
- Equity of access to high quality services
- Leading from the front to combat stigma and discrimination
- Effective internal and external communication
- Education and research for service improvement
- High standards of corporate governance to support front line services

The benefits for local people

Services would continue to be managed locally

Mental health, learning disability and substance misuse services that are:

- Easy to use and located as close to home as possible
- Able to meet different needs both personally and culturally
- Well co-ordinated reducing the need to contact more than one agency

Able to treat more people with the most specialist needs

- A bigger Trust should reduce the need to go "out of area" for care
- Be flexible and able to work with other organisations who provide care

Getting a voice

- More opportunities for those who use services to say how they are run

Reducing management costs

- One Specialist Trust Board – reducing the number of Trusts overall
- Collaboration with local PCTs on back room" costs - more of the money available can be spend on front line services

The benefits for staff

An anticipated workforce of 3,000, this new Trust would:

- Retain, develop and attract the highest calibre staff
- Provide more opportunities to share expertise and drive up standards across Coventry and Warwickshire
- Maintain teaching and training status with local universities

An anticipated turnover of 120 million this Trust would be:

- Attractive to local and regional commissioners as a provider that is able to develop new services
- Large enough to be able to get new capital investment to improve the facilities used by staff and service users
- Able to protect and develop your locally delivered service

In short the new Trust would be

Big enough to count and small enough to care

Next Steps

Having Your Say

- You can give us your responses now by completing the sheet on your chair or,
- Take away a copy of the full document and return the response sheet to **The Mental Health and Learning Disability Reconfiguration Project Office P.O Box 4319 Warwick CV34 9BU** or,
- You can respond on line at www.wmssha.nhs.uk

Once the consultation has concluded on 28th April

- Within two weeks, on the basis of responses received the SHA will make its recommendation to the Department of Health. The final decision will be made by the Secretary of State for Health.